



#8061

HIGHWAY WORKER

Jefferson County Highway Department is seeking individuals to perform a variety of road maintenance, repair and construction tasks to maintain safe Jefferson County roadways for the traveling public.

High school diploma with a **minimum** of 2-3 yrs experience in road maintenance/construction **and** truck driving or equivalent required. Class A CDL required. Experience or skills to operate a variety of large and small equipment such as; Backhoe, Grader, Dozer, Paver, Chip Spreader, Shoulder Machine, Rollers, Loader-Backhoe, End Loader, Drill Truck Operator, Hi-Lift Operator, etc. highly preferred.

Other Requirements:

Training: Ongoing safety training required.

Physical: Ability to operate equipment and machinery requiring complex and rapid adjustments. Ability to climb and lift, push, pull a minimum of 50 pounds. Ability to work long hours in extreme conditions.

Work Environment: May work with chemicals and fumes. May be required to work outdoors in extreme seasonal weather conditions and hazardous conditions.

Hours of Work: Core hours are: 7:00am-3:30pm, Monday-Friday with summer hours from 6:00am-4:30pm, Monday-Thursday. On-call weeknights and weekends required.

Incentive Pay as of 3/13/15:

- Hazardous Duty Pay: Additional 5% of regular rate for work on road with 65 MPH speed limit
- Incentive pay available in addition to the hourly rate for operating various equipment.
- Any time worked outside of the scheduled 8 hours of work (10-hours during summer) paid at one and one-half (1 ½) times the hourly rate.

Starting wage range is \$17.19-\$19.64/hr commensurate with experience.

NOTE: The County has an on-going random drug and alcohol testing program.

Application review begins April 8, 2015. Position open until filled. Visit www.jeffersoncountywi.gov or Human Resources for position details and application. Submit application online or send to: Jefferson County Human Resources, 311 S. Center Ave., Jefferson, WI 53549.

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